

# ENVIRONMENTAL POLICY

## VISION

The employees of the Bearlog hostel are committed to ecology and are trying hard to reduce the impact that their work might have on the environment. Employees will follow the laws, regulations and other recommendations on environmental issues and sustainability.

## GOALS

Environmental policy includes the areas of energy efficiency, water and waste water efficiency, nature conservation and natural resources, careful choice of suppliers, waste reduction, reuse or recycling, pollution prevention, control of hazardous substances, conservation of biodiversity and endangered species, and compliance with this legislation areas.

Our goals and actions in the field of environment are as follows:

- compliance with environmental protection laws and rules,
- measuring the environmental performance and monthly monitoring the progress,
- Employee training on our environmental policy in form of meetings, in order to understand the importance of the objectives set at least once a month,
- Encouraging guests to support us in our efforts to reduce the impact on the environment by signs and communication,
- Obtaining and retaining the Travelife certificate for hotels and accommodation.
  
- Reducing the electricity consumption by 5%, by the end of 2018 compared to 2017, by using the sensors and switching off the lights during daylight.
- Reduction of water consumption by 5% by the end of 2018 compared to 2017, by using a water regulator and leak proof seals, dual toilet outlet in guest rooms.
- Decrease of waste materials by 5% compared to 2017 with waste separation, including glass, paper, cardboard, etc. The packaging is re-used as many times possible, we return the bottles to the suppliers.
- Reducing the use of chemicals by 5% compared to 2017, replacing them with products that are biodegradable and environmentally friendly.
- Protecting and respecting the protected animals in the surrounding area (the bear-friendly accommodation mark).
- The aspiration of providing at least 10% more recycled product use by the end of 2019.
- Encouraging the employees and guests to use public transport or bicycles,
- Promoting the use of an electronic version of documents, satisfaction questionnaires, duplex printing of the documents.
- In 2019 we will replace the dishwasher detergent with a mixture of bicarbonate and vinegar.

- By the end of August 2018, we will be replacing plastic bags for dirty laundry with cotton sheets, which are no longer in use.
- In the future, when replacing old appliances with new ones, we will consider the energy class.