## CHILD PROTECTION POLICY

## OUR COMMITMENT TO CHILDREN PROTECTION

Hostel Bearlog believes that no child or adolescent should experience any form of violence (physical, psychological or sexual), neglect or exploitation. In accordance with the UN's Convention on the Rights of the Child, we are committed to respecting and protecting all children and adolescents under the age of 18 living in our building, as well as everyone working or living in our area, ensuring that they are protected from all forms of abuse, exploitation and neglect.

## We explicitly believe that:

- The wellbeing of children and adolescents is primary.
- All children and adolescents under 18 are entitled to the same protection against abuse, neglect or exploitation, irrespective of their age, disability, gender, race, religion or sexual orientation.
- Working with local child protection organizations, charities and law enforcement authorities will ensure that our actions are strong and effective.

## We will protect children and adolescents:

- We will appreciate, listen and respect them as human beings,
- We will inform our employees about this policy and about the process of protecting children in a way that:
  - They pay attention to signs of abuse, exploitation or neglect of children. They are informed about knowing what to do to in order to protect a child suspected of being in danger.
  - We will promote our child protection policy to our suppliers, subcontractors and guests, so they can also support our commitments.
  - We will share our concerns about vulnerable children and adolescents with local security organizations and law enforcement authorities, so that we will always work in their favor.